

OUR PEOPLE

Khazanah Graduate Trainee Programme (KGTP)

The KGTP is a rigorous 12-month programme that exposes top graduates to diverse sectors and fields. This immersive experience fosters accelerated growth within a dynamic, fast-paced environment. Exceptional graduates are offered the opportunity to advance their careers as Associates at Khazanah, which provides a unique platform to contribute their talents and progress the nation.

For more information on KGTP, visit <https://www.khazanah.com.my/careers/khazanah-graduate-trainee-programmes-kgtp/>



► Meet the graduates who joined Khazanah's Graduate Trainee Programmes. From left to right: Kelvin Wong Chern Wei (Investments), Wan Afriena Rasydan (Investments), Roshan Sivabalan (Investments), Adlan Hidayat (Investments), and Edryna Syfinaz Zarif Ahmed Zaharani (Research).

2023 KGTP Cohort

► **22**
TRAINED UNDER
GTP-INVESTMENTS

► **16**
TRAINED UNDER
GTP-KHAZANAH

GTP trained from 2011 to 2023

► **241**
GTP-INVESTMENTS

► **57**
GTP-KHAZANAH

► **82**
TRAINED UNDER GT-CA*
since 2010

* GT-CA: Graduate Trainee - Certified Accountant Programme

Khazanah Leadership Development Programme (KLDP)

The KLDP seeks to nurture effective, influential and visible mid-level leaders who embody Khazanah's values, demonstrate self-awareness, effectively lead teams, possess strong business acumen and contribute strategically to organisational growth. The programme is driven by workshops, simulations, case studies, immersion sessions and group coaching, working towards enhancing their strategic and leadership capabilities in a structured and intensive programme. It equips them with the skills to excel amidst anticipated challenges and opportunities, preparing them for larger roles in the future. To date, 87 mid-level managers have completed KLDP.



► KLDP Cohort 4 participants with Dato' Amirul Feisal Wan Zahir and Datuk Hisham Hamdan.

Staff Development Benefit (SDB)

The SDB promotes the continuous growth of our workforce by providing financial support to employees, aiming to enhance their knowledge, skills, and competencies beyond our formal training programmes. SDB specifically facilitates part-time study for undergraduate or postgraduate courses and professional certification programmes such as Chartered Financial Analyst (CFA), Chartered Institute of Management Accountants (CIMA), and Association of Chartered Certified Accountants (ACCA), with an emphasis on job-related fields. To date, 178 employees have benefited from this initiative.