

Looking at the past year as a whole, we were encouraged to note that our employees participated more frequently in engagement and learning activities in spite of the flexible working arrangements we provided. Moving forward, this high participation rate will enable us to strengthen their leadership skills and performance towards living our Core Values and, ultimately, *Advancing Malaysia* together.

Khazanah Careline

In line with our Core Values, we strive to support our employees during trying times. To this end, the Khazanah Careline offers support that they and their families can access 24 hours a day and seven days a week. The hotline is complemented by KITAsihat, an online app that provides wide-ranging support across physical and mental health and well-being topics.

Berbudi Bersama



Inspired by the simple power of doing good, Berbudu Bersama is an internal initiative that encourages our employees to reach out to their local communities, support meaningful causes and help those in need.



► KVN volunteers at a Berbudu Bersama initiative during *Ramadhan*

The Khazanah Volunteer Network (KVN)



Supporting Berbudu Bersama and taking its mission further, the KVN provides an avenue for employees and their families to make a greater commitment by volunteering for a social or environmental cause. The network is open to our employees as well as the employees of our related companies.

In 2022, our volunteers contributed to various causes across community development, arts & culture and festive celebrations. As a highlight, 62 volunteers contributed during the mini physical exhibition of Galeri Khazanah, where they worked together to curate an insightful programme that included artist talks, activities for students and guided tours. Volunteers also supported the *buka puasa* event held by Khazanah at Farm Fresh, UPM for children from Asrama Anak-Anak Yatim Darul Taqwa as well as activities hosted by Taman Tugu for World Environment Day, among others.



► *Buka puasa* event at Farm Fresh, Serdang



► Celebrating Raya with the underprivileged at Taman Tugu



► World Environment Day at Taman Tugu